

IPS Element	Competency	Subcompetency #1	Subcompetency #2	Subcompetency #3	Subcompetency #4	Subcompetency #5
Training & Training Support	TRN - Understand how Training & Training Support integrates and impacts the other Product Support Elements and program functional activities during the system's total life cycle.	Understand how training and training support impacts and is impacted by each Product Support Element.	Understand how training and training support impacts and is impacted by each program functional area.	Maintain training system currency while adjusting funding plans and requirements.	Understand laws, policy and regulations governing training and training support procurement, operation and disposal.	
Training & Training Support	TRN - Translate capabilities into weapon system requirements for individual, collective, and joint training for system operators, maintainers, support personnel, instructor / key personnel and new equipment teams.	Ensure training programs align to user and maintainer workforce requirements.	Understand the role of training within the performance based life cycle product support environment.	Leverage the test and evaluation environment to validate training requirements and effectiveness.		
Training & Training Support	TRN - Identify and implement training requirements to include the acquisition, operation and sustainment of training devices and simulator assets which may be systems that qualify for their own acquisition program.	Identify, coordinate and plan major training events during the weapon system life cycle.	Understand and develop training inputs to the acquisition process milestone deliverables.	Plan and manage the acquisition, operation and sustaining of training devices and simulator assets which may qualify for their own set of acquisition and sustainment life cycles.		

Training & Training Support	TRN - Capitalize on the use of new learning techniques, simulation technology, embedded training, augmented reality and/or distributed learning to enhance user capabilities, maintain skill proficiencies, and reduce training cycle time and costs.	Understand opportunities to replace classroom training with simulated, embedded, mobile training team or distance learning.	Develop plans for and implement new learning techniques and technologies to improve training effectiveness at reduced cost.	Introduce simulators for training to maximize proficiency at best value where it is dangerous, high cost or high negative impact to unit readiness.		
Training & Training Support	TRN - Define program metrics to evaluate training system effectiveness, cost and overall impact on program metrics and outcomes within the performance based outcome environment.	Establish student and field feedback mechanisms to continue to improve training.	Develop and implement training and training support performance metrics integrated with program performance metrics.	Optimize training strategies through trade studies balancing affordability against training effectiveness and delivery requirements.		
Training & Training Support	TRN - Develop and implement the System Training Plan (STP) addressing training, infrastructure and requisite funding processes to include lesson plans, training material, and training equipment.	Conduct analysis early in the system acquisition life cycle to determine training requirements and develop training plans to identify gaps, funding shortfalls, and future needs.	Understand how different sustainment strategies impact training levels and related life cycle costs.	Understand how weapon system OPTEMPO changes impacts training and training support requirements and weapon system readiness.	Define, develop and implement capabilities-based training for national security requirements across DoD agencies, Services, joint, interagency, intergovernmental, and multinational operations.	Maximize commonality, multi-program usage, and integration of training and training support.
Training & Training Support	TRN - Evaluate training efficiency and effectiveness to maximize usage of standardized, common training systems, facilities and equipment (minimizing the introduction into military systems of new unique items).	Understand how to build reusability, durability, interoperability, maintainability and portability into training products and content.	Minimize system sustainment training requirements by maximizing design interface opportunities.	Support the use of commercial standards or other accepted standards that promote commonality across DoD Components.	Develop long term training improvement programs to ensure currency of both training material and training standards.	